



**Job Opportunity:**  
**Hazard Planning Postdoctoral Research Associate**  
**Southern Climate Impacts Planning Program,**  
**University of Oklahoma**



**Position Summary:**

A 1-year position is available to support the Southern Climate Impacts Planning Program (SCIPP) project "Building Capacity for Hazard Mitigation Planning in Low-Capacity Communities." SCIPP is a [NOAA Climate Adaptation Partnerships team](#) (formerly Regional Integrated Sciences and Assessments) that has been engaging decision makers and conducting research across the South Central region for over a decade. The project to which this position applies is a collaborative effort between SCIPP, the National Hazard Mitigation Association, and FEMA Region 6. This endeavor has the potential to greatly inform the resources that low-capacity communities use when developing their hazard mitigation and related plans and help more communities mitigate and adapt to our changing climate. This position will be located at the University of Oklahoma in Norman, Oklahoma and will begin around January 17, 2023. The start date is flexible, however. This is a full-time (1.0 FTE) appointment.

**Position Responsibilities:**

- Evaluate existing hazard planning templates and engage with decision makers across the region to improve the templates and resources
- Conduct focus groups and surveys
- Lead development of a journal manuscript or other scholarly publication

**Required Qualifications:**

- Ph.D. in a social science discipline, city and regional planning, environmental science, community resilience, public administration, or related field by position start date
- Demonstrated experience conducting research, assessment, and evaluation
- Stakeholder engagement experience
- Expertise in qualitative research methods and basic quantitative research methods
- Ability to lead the development of manuscripts for scholarly publication and presentation
- Excellent oral and written communication skills
- Motivated to work in an interdisciplinary environment
- Attention to detail
- Proficiency in Microsoft Office 365 suite of programs and remote collaboration software (e.g., Zoom)

**Preferred Qualifications:**

- Experience conducting decision support tool evaluation

- Working knowledge of climate change, natural hazards, and hazard mitigation planning
- Familiarity with the climate of the South Central U.S.
- Experience planning and hosting workshops

**Compensation:** \$55,000 - 60,000 annual salary plus benefits.

**Travel:** 5-6 times within the SCIPP region, 1 national meeting

### **Why SCIPP?**

The Southern Climate Impacts Planning Program (SCIPP; [www.southernclimate.org](http://www.southernclimate.org)) is a multi-institutional, interdisciplinary team that has worked to build climate resilience across the South Central U.S. for over a decade. A respected organization amongst its stakeholders, SCIPP team members are often at the forefront of co-producing usable science, information, and resources that benefit decision makers. Some of SCIPP's stakeholders include city and regional planners, emergency management professionals, dam safety professionals, water resource officials, and engineers.

### **Why OU?**

The University of Oklahoma (OU) was recently named the best large employer in the state of Oklahoma and the 4<sup>th</sup> best large employer in the nation in the education category by *Forbes*. With a generous personal leave policy, reduced membership rates at the Fit & Rec Center (<https://www.ou.edu/far>), and a vibrant Research Campus, OU is a great place to work.

### **Why Norman?**

The City of Norman is a small city that offers a low cost of living, short commute times, athletic events, concert series, and several nearby lakes and nature preserves. Big-city amenities are just a 20- to 30-minute drive away.

### **How to Apply:**

Applicants must submit a cover letter, CV, and three references to SCIPP Director Rachel Riley ([rriley@ou.edu](mailto:rriley@ou.edu)) with "Postdoc Position" in the email subject line. **Application review will begin November 29<sup>th</sup>**. Contact Rachel Riley with questions.